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IN THE UNITED STATES DISTRICT COURT
FOR THE DISTRICT OF OREGON
PORTLAND DIVISION

KELLY CAHILL, et al.,

Plaintiffs,

vs.

NIKE, INC., an Oregon Corporation,

Defendant.

Case No. 3:18-cv-01477-AB

**JOINT NEUTRAL STATEMENT OF
CASE**

Pursuant to the Civil Jury Trial Management Order (ECF No. 557 at 2), the Parties provide this Joint Neutral Statement of Case:

In this case, the Plaintiffs are Kelly Cahill, Lindsay Elizabeth, Sara Johnston, and Heather Hender. The Defendant is NIKE, Inc. The Plaintiffs were each NIKE employees at its World Headquarters.

Plaintiffs each assert that NIKE paid them less than men for substantially similar or comparable work or denied them promotions because of, at least in part, their sex. In addition, Hender alleges that NIKE retaliated against her in response to her joining this lawsuit.

NIKE denies all of the allegations. NIKE further asserts that, to the extent any Plaintiff was paid less or did not receive a promotion, it was justified by factors other than the Plaintiff's sex.

Plaintiffs dispute that the lower pay or denial of promotions were for the reasons Nike asserts.

It is the job of the jury, based on all the evidence, to decide which explanation is more credible.

Dated: February 3, 2025

Respectfully submitted,

GOLDSTEIN, BORGEN, DARDARIAN & HO

/s/ Bryon Goldstein

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